

# YUVA Internship Agreement

This is an agreement between \_\_\_\_\_ (“Intern”), and **YUVA** (“NGO”). The purpose of this educational internship is for the Intern to learn about NGO’s business and to gain valuable insight and experience.

## 1. Period of Internship:

- A. The term of this internship begins on \_\_\_\_\_ and ends on \_\_\_\_\_.

## 2. Conditions of the Agreement:

- A. The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with the NGO.
- B. The education received by the Intern from the internship is for the express benefit of the Intern.
- C. The Intern does not replace or displace any employee of the NGO.
- D. The Intern will receive direct and close supervision by an appropriate supervisor.
- E. The NGO does not derive an immediate advantage from the activities performed by the Intern.
- F. Intern is not entitled to wages or any compensation or benefits for the time spent in the internship.
- G. The NGO is not liable for injury sustained or health conditions that may arise for the unpaid intern during the course of the internship.

## 3. The Intern specifically agrees to and acknowledges the following:

- A. This internship is educational in nature and there is no guarantee or expectation that the internship will result in employment.

- B. The NGO may at any time in its sole discretion, terminate the internship without notice or cause.
- C. The Intern will maintain a regular internship schedule determined by the Intern and their supervisor.
- D. The Intern will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- E. The Intern will abide by the policies, rules and regulations of the NGO site and comply with the NGO's practices and procedures.
- F. The Intern will furnish his/her supervisor with all necessary information pertaining to the unpaid internship, including related assignments and reports.
- G. Under no circumstances will Intern leave the internship without first conferring with Intern's supervisor.
- H. In case the Intern decides to withdraw from the internship before its completion, he/she shall give one-week prior written notice of such withdrawal, its effective date and the reasons thereof.
- I. Transportation to and from the internship site is the responsibility of the Intern.
- J. While the Intern is on the NGO premises, he/she is considered a volunteer or agent of the NGO for any purposes, including but not limited to workers compensation.
- K. The Intern assumes all of the risks of participating in the internship program. In consideration of the opportunity afforded to the Intern to participate in the internship program, the Intern hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against NGO or any of its affiliated organisations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to the Intern or damage to his/her property, however caused, arising from his/her participation in the internship program. Without limiting the generality of the foregoing.

L. The Intern hereby waives and releases any rights, actions, or causes or action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

I understand that this unpaid, learning experience is not employment and that Intern is not entitled to wages or a promise of employment at the completion of the unpaid structured learning experience.

\_\_\_\_\_  
Intern

\_\_\_\_\_  
For NGO

\_\_\_\_\_  
Date

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date